

External Vacancy



The following position has become available within



Aveng Mining offers services across the mining value chain, from shaft sinking, underground development, contract mining and open cut mining, to construction of mine infrastructure. The operating group's experience spans a broad range of commodities and it has worked successfully in remote and difficult locations.

POSITION:

Earthmoving Equipment Mechanic/Boiler making Apprenticeships

LOCATION:

Northern Cape

REPORTING TO:

Workshop Foreman/ Earthmoving Plant Manager/ Training Manager

JOB SUMMARY STATEMENT:

The effective repair and maintenance of all plant on site with the least disruption to the site. Attempt to achieve maximum availability for each item of plant on site.

KEY PERFORMANCE AREAS (DUTIES & RESPONSIBILITIES):

- To assist Artisan with Diagnose faults and repairs on all earthmoving equipment.
- To assist Artisan in carry out preventative maintenance on earthmoving equipment to company standards
- To assist Artisan in carry out all minor and major services
- To assist Artisan in check machines and carry out repairs that are required
- To assist Artisan to report all breakdowns to management
- To assist Artisan to complete daily and weekly inspection sheets and advise notes
- To assist Artisan to ensure plant availability of 90%
- To assist Artisan to coordinate services of all equipment and plant
- Read and interpret workshop manuals and parts book for each machine being serviced or repaired
- Work to the highest safety and environmental standards of the company
- Adhere to all safety instructions as laid out on site

ACADEMIC QUALIFICATIONS:

- Grade 12
- N2 with the following subjects: Mathematics, Science, Drawings and a trade subject (Boiler making/ Plating, Fitting or Diesel)

EXPERIENCE AND OTHER REQUIREMENTS:

- Valid driver's Licence
- No criminal record

KNOWLEDGE, SKILLS & ABILITIES:

- Good communication skills
- Practical experience in the relevant fields will be advantageous
- Mechanical and technical skills

BEHAVIOURAL COMPETENCIES:

- Must be a mature self-motivated and well-disciplined person with sober habits
- High level of responsibility
- Strong safety values
- Enthusiastically productive
- Show initiative and make things happen

CLOSING DATE: 09 March 2018

Interested persons who meet the job requirements can submit their CV's by e-mail to: ncplant.recruitment@avengmining.com

(NB: Kindly ensure to indicate the position that you apply for in the subject line. Please note that positions are subject to an aptitude test)

Please note that candidates who have been through the interview or aptitude process within the last 6 months will not be accepted. In line with the Aveng commitment to transformation, suitably qualified candidates from previously disadvantaged groups will be given preference.

While the company's recruitment policy stipulates that all positions will be advertised, provision is also made for appointments to be made in accordance with the company's succession planning strategy and practice when filling vacancies.



The Aveng formula is a blueprint of what we strive to achieve as an organisation. It is the DNA of our corporate identity and a behavioural guide for all Aveng staff. Anyone joining Aveng is expected to embrace the formula to the best of his/her ability every day.

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Aveng Moolmans, one of the largest opencast mining contractors in Africa, offers a complete open-pit mining capability with over 40 years' experience in both hard and soft rock environments. In addition to its drill, blast, load and dump capabilities, Aveng Moolmans is well positioned to provide mine planning, survey, production scheduling and grade control expertise.

POSITION: SHE Controller / Safety Officer

LOCATION: Northern Cape

REPORTING TO: SHE Manager

JOB SUMMARY STATEMENT: Maintain health and safety systems in the organisation. Identify hazards and assess risks to health and safety, enforce safety controls and provide advice on accident prevention and occupational health to management and employees. Ensure total compliance with the Mines Health and Safety Act.

KEY PERFORMANCE AREAS (DUTIES & RESPONSIBILITIES):

- Co-ordination of Safety, Health and Environmental Management Programme recording keeping systems
- Monitor compliance to established Safety, Health and Environmental Management standards, rules and regulations
- Create and maintain high degree of S.H.E. awareness at all levels
- Effective Accident / Incident reporting and investigation
- Conduct internal SHE audits and assess the effectiveness of the SHE system and programmes
- Implement and facilitate a corrective action plan for non-conformance and non-compliances found in auditing processes
- Facilitate the following:
 - - Accident / Incident Investigation
 - - Accident / Incident outcomes and corrective actions
 - - Evaluate, monitor and verify employee training qualifications prior to appointments as per training matrix
 - - Facilitate a risk assessment program
 - - Facilitate a behaviour base safety program
 - - Facilitate a planned task observation program
- Gather and compile weekly, monthly and quarterly detailed reports with required SHE information as per mining standards and submit to site management.

ACADEMIC QUALIFICATIONS:

- National Diploma – Safety and Risk Management (Advantage)
- SHE Systems Auditor Certification (OHSAS / ISO)
- COMSOC 1,2 & 3

EXPERIENCE AND REQUIREMENTS:

- 5 years' experience in the same or similar role
- No Criminal record

KNOWLEDGE, SKILLS & ABILITIES:

- Has excellent written and verbal communication skills
- Able to build and maintain effective relationships at all levels within the organisation
- Meticulous, detailed, well-organized and able to work independently to meet deadlines
- Computer literate – MS Office (Excel, Word and Power point)
- Valid Code 08 Drivers Licence

BEHAVIOURAL COMPETENCIES:

- Sober habits and hard working
- Adhere to principles and values
- Apply good governance principles
- Enthusiastically productive
- Produce and maintain effective business results
- Take responsibility and make things happen

CLOSING DATE: 09 March 2018

Interested persons who meet the job requirements can submit their CV's by e-mail to: ncshe.recruitment@avengmining.com

(NB: Kindly ensure to indicate the position that you apply for in the subject line)

Aveng Group is committed to diversifying its staff profile in terms of its transformation agenda and encourages candidates from previously disadvantaged backgrounds to apply.

Aveng will respond to short listed candidates. Candidates who have not been contacted within six weeks of the closing date can assume that their application has been unsuccessful.



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