

External Vacancies



The following positions have become available within



Aveng Mining offers services across the mining value chain, from shaft sinking, underground development, contract mining and open cut mining, to construction of mine infrastructure. The operating group's experience spans a broad range of commodities and it has worked successfully in remote and difficult locations.

POSITION:

Load & Haul Foreman

BUSINESS UNIT: Mining (Aveng Moolmans)
LOCATION: Northern Cape
REPORTING TO: Pit Superintendent/Production Manager
JOB SUMMARY STATEMENT: Regulating the optimum production in the pit, with knowledge of optimal machine activity. Ensuring a safe environment for all in the open pit operation.

KEY PERFORMANCE AREAS (DUTIES & RESPONSIBILITIES):

- Ensure overall effective production and that production targets are achieved
- Adhere to organisational Safety and Quality requirements
- Ensure compliance with organisational safety, health, environment and quality standards and procedures
- Ensure that any accident / incident/ breakdown is reported to the Supervisor immediately
- Responsible to ensure safe profitable production to plan
- Responsible to ensure the correct booking of hour meters on the daily report after shift
- Responsible to ensure accurate time and attendance keeping of personnel on shift
- Responsible for all mining and hauling activities when on shift
- Manage cost efficiency, quality of work and supervise the Load & Haul team
- Ensure good house keeping
- Ensure to provide/ hand over a clean and safe work place to the next supervisor on shift.

ACADEMIC QUALIFICATIONS:

- Grade 12 with Mathematics passed as subject
- Mining or Mechanical related qualification will be advantageous

EXPERIENCE AND REQUIREMENTS:

- Must have at least 5 years' relevant experience in an Opencast Mining environment, at Supervisory level.
- Strong experience in managing a diverse team in a unionized work environment
- Competency A
- Opencast Blasting Certificate is compulsory
- Clean criminal record
- Valid Driver's licence

KNOWLEDGE, SKILLS & ABILITIES:

- Excellent technical and mechanical skills
- Cost management and troubleshooting skills
- Strong drive and ability to achieve production targets
- Strong safety drive, culture and values
- Strong people and Employee Relations skills (knowledge of labour laws and disciplinary processes)

BEHAVIOURAL COMPETENCIES:

- Planning and Organising
- Working with people
- Leading and supervising
- Coping with pressure and setbacks
- Must be a mature self-motivated and well-disciplined person of sober habits
- Must be a team player and work well with peers and supervisors
- Stress tolerance

POSITION:

Technical Manager (Mining)

LOCATION: Northern Cape
REPORTING TO: Contract Manager
JOB SUMMARY STATEMENT: Estimates material, labour and overhead costs to establish costs of products required for mining execution. Conducts pricing comparisons and feasibility studies and contributes to tender preparation. Ensures that the project is executed on time, profitable and within budget

KEY PERFORMANCE AREAS (DUTIES & RESPONSIBILITIES):

- Assist the Contract Manager to ensure that the Project is managed according to the tender document
- Optimization of resources, production and cost management
- Liaise with the Client on contractual matters and establish good relationships
- Responsible for short, medium and long term planning and mine schedules
- Obtain and study the tender document
- Attend all necessary planning and other relevant meetings
- Liaise with Suppliers
- Measure and calculate quantities of equipment, bills required
- Allocate timeframes to the respective project phases and activities

ACADEMIC QUALIFICATIONS:

- Tertiary Qualification in Mining Engineering or alternatively relevant B. Degree, with project management, planning, costing and scheduling experience

EXPERIENCE AND REQUIREMENTS:

- At least 5 years' experience in project management in an Opencast Mining Environment
- 5 years' experience in cost estimation and cost accounting
- Valid Drivers' licence
- No criminal record

KNOWLEDGE, SKILLS & ABILITIES:

- Advanced Computer skills and literacy, especially Excel, Word, Powerpoint and MS Projects applications
- Knowledge of contract law and contractual matters
- Advanced SURPAC / XPAC / MODELMAKER abilities
- TELLPAC / FPC knowledge and ability
- Strong numerical and verbal skills, technical aptitude

BEHAVIOURAL COMPETENCIES:

- Approach work strategically
- Drive financial optimisation and efficiency
- Effective resource management
- Enthusiastically productive
- Empower and motivate others effectively
- Establish interpersonal tolerance and teamwork practices
- Incorporate new approaches in key change initiatives
- Produce effective business results
- Promote ideas with impact
- Show initiative and make things happen

POSITION:

Pit Superintendent

BUSINESS UNIT: Mining (Aveng Moolmans)
LOCATION: Northern Cape
REPORTING TO: Production Manager
JOB SUMMARY STATEMENT: To manage the execution of the required work within the project schedules and contractual agreements, ensuring technical excellence and effective coordination of the respective staff within the project team. Plan, direct, coordinate, or budget, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a project and oversee its organization, scheduling, and implementation.

KEY PERFORMANCE AREAS (DUTIES & RESPONSIBILITIES):

- Plan, organise and monitor the production process.
- Ensure optimal plant utilisation
- Plays a key role in all people management processes
- Responsible for ensuring all administrative requirements are met
- Ensure compliance to Safety and Quality policies, procedures and standards.
- Pit Sup handover procedure
- Night hand over procedure
- External client / supplier liaison
- Ensure that procedures and COP's are strictly adhered to
- Production supervision

ACADEMIC QUALIFICATIONS:

- Grade 12 with Mathematics passed as subject
- National Diploma – Mining Engineering will be advantageous
- Opencast Blasting Certificate is compulsory
- Financial course and/or qualification will be advantageous

EXPERIENCE AND REQUIREMENTS:

- Must have at least 8 years' relevant experience in an Opencast Mining environment, at Supervisory level.
- Comprehensive experience in managing a diverse team in a unionized work environment
- Clean criminal record
- Valid Driver's licence

KNOWLEDGE, SKILLS & ABILITIES:

- Excellent Mining skills
- Strong drive and ability to achieve production targets
- Strong safety drive, culture and values
- Strong people and Employee Relations skills (knowledge of labour laws and disciplinary processes)

BEHAVIOURAL COMPETENCIES:

- Approach work strategically
- Drive financial optimization and efficiency
- Comply with Safety regulations and procedures
- Empower and motivate others effectively
- Enthusiastically productive
- Establish interpersonal tolerance and teamwork practices
- Incorporate new approaches in key change initiatives
- Produce effective business results
- Promote ideas with impact
- Show initiative and make things happen
- Effective resource management.

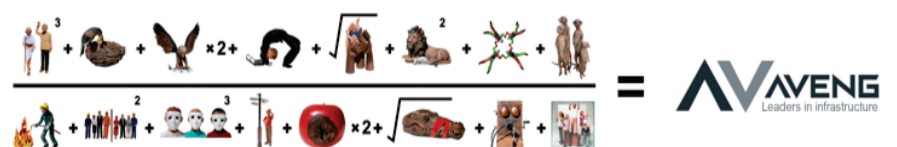
CLOSING DATE: 31 March 2018

Interested persons who meet the job requirements can submit their CV's by e-mail to: ncprod.recruitment@avengmining.com

(NB: Kindly ensure to indicate the position that you apply for in the subject line)

In line with the Aveng commitment to transformation, suitably qualified candidates from previously disadvantaged groups will be given preference.

While the company's recruitment policy stipulates that all positions will be advertised, provision is also made for appointments to be made in accordance with the company's succession planning strategy and practice when filling vacancies.



The Aveng formula is a blueprint of what we strive to achieve as an organisation. It is the DNA of our corporate identity and a behavioural guide for all Aveng staff. Anyone joining Aveng is expected to embrace the formula to the best of his/her ability every day.