

External Vacancies



The following positions have become available within



Aveng Mining offers services across the mining value chain, from shaft sinking, underground development, contract mining and open cut mining, to construction of mine infrastructure. The operating group's experience spans a broad range of commodities and it has worked successfully in remote and difficult locations.

POSITION:

Millwright

BUSINESS UNIT: Mining (Aveng Moolmans)
 LOCATION: Northern Cape
 REPORTING TO: Workshop Foreman
 JOB SUMMARY STATEMENT: The effective repair and maintenance of all Heavy Earthmoving Equipment machinery on site, with the least disruption to the site. Attempt to achieve maximum availability for each plant item on site.

KEY PERFORMANCE AREAS (DUTIES & RESPONSIBILITIES):

- Diagnose faults and repairs on all Earthmoving Equipment.
- Carry out preventative maintenance on Earthmoving Equipment to company standards.
- Carry out all minor and major services.
- Check machines and carry out repairs that are required.
- Plan and schedule work.
- Report all breakdowns to management
- Complete daily and weekly inspection sheets and advise notes
- Complete all administration and submit to all relevant parties on a daily basis
- Ordering of spares required for repair, maintenance and services
- Performance management and coaching of subordinates.
- Monitor and measure daily efficiencies
- Implement productivity improvement initiatives according to OE plan
- Ensure plant availability of 90%.
- Apply the necessary quality assurance methods and procedures according to the quality management system, specifications and legislation
- Apply and monitor the aspects of preventative maintenance.
- Coordinate services of all equipment and plant.
- Read and interpret workshop manuals and parts book for each machine being serviced or repaired.
- Supervise repairs being carried out in the workshop.
- Work to the highest safety and environmental standards of the company.
- Adhere to all safety instructions as laid out on site.
- High voltage switching.
- Maintenance of trailing cable.

ACADEMIC QUALIFICATIONS:

- Grade 12
- Qualified Artisan – (Phase training completed and relevant Trade Test passed)
- Valid Driver's Licence
- No criminal record

EXPERIENCE:

- At least 3-5 years related work experience (other jobs that prepared you for this job).

KNOWLEDGE, SKILLS & ABILITIES:

- Mechanical and Electrical skills
- Sound knowledge of service and maintenance on Earthmoving Equipment (RH 200 & Mini-sub stations)

BEHAVIOURAL COMPETENCIES:

- Planning and Organizing
- Working with people
- Coping with pressure and setbacks
- Must be a mature self-motivated and well-disciplined person of sober habits
- Must be a team player and work well with peers and supervisors
- Stress tolerance
- Promote a high safety standard

Interested persons who meet the job requirements can submit their CV's by e-mail to: ncplant.recruitment@avengmining.com

POSITION:

Instructor

BUSINESS UNIT: Mining (Aveng Moolmans)
 LOCATION: Northern Cape
 REPORTING TO: Training Manager
 JOB SUMMARY STATEMENT: Responsible to executive/ deliver training and training administration in line with Operating group and site-specific requirements

KEY PERFORMANCE AREAS (DUTIES & RESPONSIBILITIES):

- Co-ordinate delivery of training and competency assessments
- Train as per training matrix
- Develop, maintain and update training manuals in conjunction with Training Manager
- Maintain quality in training delivery
- Generate reports with regards to training delivered
- Customize training material for sites
- Generate reports with regards to training
- Impact on Availability, Utilization and Safe Working Procedure
- Monitor cycle times of Dump Trucks
- Monitor Spotting and Loading Time on Shovels
- Drive safety awareness campaigns
- Monitor operator license and induction expire dates.
- Identifying gaps in operator's needs.
- Conduct classroom and in pit practical training
- Train in accordance with MQA and DMR requirements
- Assess in accordance with the MQA assessment legislations

ACADEMIC QUALIFICATIONS:

- Grade 12
- Must be qualified as Assessor and Moderator with the MQA
- Facilitator/Train the Trainer certificate
- Blasting ticket will be an advantage
- Any formal training qualification will be an advantage

EXPERIENCE AND REQUIREMENTS:

- Strong knowledge of an Opencast Mining environment and operating Heavy Earthmoving Equipment
- At least 5 years' experience as an Assessor in an outcome based Training environment.
- Valid Driver's licence
- No criminal record
- Must be fluent in English, Afrikaans and preferably also Tswana

KNOWLEDGE, SKILLS & ABILITIES:

- Computer literate – MS Office
- Knowledge of Skills Development legislation
- Knowledge of Opencast mining environment
- Effective planning and communication skills
- Knowledge of SAQA, MQA and NQF bodies and administration procedures

BEHAVIOURAL COMPETENCIES:

- Maintain effective relationships
- People management skills
- Performance driven & results orientated
- Attention to detail
- Assisting with compiling of management reports

Interested persons who meet the job requirements can submit their CV's by e-mail to: nchr.recruitment@avengmining.com

CLOSING DATE: 27 April 2018 • (NB: Kindly ensure to indicate the position that you apply for in the subject line)

In line with the Aveng commitment to transformation, suitably qualified candidates from previously disadvantaged groups will be given preference. • While the company's recruitment policy stipulates that all positions will be advertised, provision is also made for appointments to be made in accordance with the company's succession planning strategy and practice when filling vacancies.



The Aveng formula is a blueprint of what we strive to achieve as an organisation. It is the DNA of our corporate identity and a behavioural guide for all Aveng staff. Anyone joining Aveng is expected to embrace the formula to the best of his/her ability every day.