

MAKING A DIFFERENCE FROM THE GROUND UP



South32 is a distinctive business with a leading presence in the global market. Our operations span multiple continents and offer an excellent platform for those seeking to fast-track their career. Join our dynamic business and become part of the South32 Group.

South Africa

Wessels Mine, Northern Cape

Superintendent: Ventilation

(Ref. 781119)

In this role, you will manage staff, undertake mine ventilation planning, conduct workplace over-inspections and investigations to identify root causes within business processes, as well as develop systemic solutions to eliminate reoccurrence. You will develop, implement and verify operational controls that would ensure compliance with Fatal Risk Control Standards and other South32 HSE requirements, as well as implement systems to review external incidents and conduct investigations into incidents on-site to determine root causes. In addition, you will develop, implement and maintain an up-to-date risk register of catastrophic risks, preventative and mitigating controls and conduct inspections and audits to ensure execution of control measures to reduce and eliminate risks. The role will see you conduct workplace inspections to monitor compliance to legal/statutory requirements and identify gap closing action plans with the intent of ensuring that risks are identified and appropriately addressed to retain license to operate. You will also provide in-depth analysis on HSE data and in conjunction with other business indicators to continuously improve HMM's HSE standards to achieve a zero-harm organisation.

Serious contenders will have a degree/BTech/National Diploma in Mining Engineering with a minimum of 5 years' experience in managing an occupational health and hygiene programme and ventilation network of an underground mine, of which at least 2 years must have been in a supervisory capacity. This must be enhanced by extensive experience in an underground trackless mining environment and a Mine Environmental Control certificate. A Blasting Ticket and experience in ventilation simulation programmes (VUMA and/or VENTSIM) will be advantageous, as will a hygiene qualification (or studies towards this).

Superintendent: Surface Processing Plants

(Ref. 781126)

You will be called upon to manage the safe execution of product processing and product load-out activities at the Surface Operations. This will entail managing processing and product load-out operations and processes, maintaining and updating logistics schedules and coordinating with TFR and internal Logistics teams. You will monitor daily achievement of targets and take corrective action in the event of targets not reached, plan for the production month, taking into account forecast requirements, and manage the project team of technical projects to deliver project objectives. We will need you to sign off Capital Projects, participate in the estimation and preparation of cost budget for projects or sub-projects and monitor and control actual cost against budget. In addition, you will provide assistance in implementing and assuring project work meet quality requirements.

Serious contenders will have degree/BTech Metallurgy with 5 years' experience in a Mining or Production environment, of which at least 2 years must have been in a supervisory capacity. Knowledge of SAP and MS packages is essential, while experience of metallurgical plants will be advantageous.

Safety Officer

(Ref. 781127)

The purpose of this role will be to assist line management by providing Health and Safety guidance and alignment across Wessels Mine, with respect to contractor engagement and contractor management. This means you will provide specialist advice to contract owners, SPAs, contract users and contractor employees. We need you to conduct physical condition inspections as per schedule, audit contractors' files and all related safety documents, as well as review and approve contractors' risk assessments and discuss, record and sign off on findings in inspection reports. You will update the inspection schedule, monitor compliance with required controls, procedures and applicable legislation, facilitate event investigations and ensure quality outcomes (MTCs and LTIs). In addition, you will investigate and submit reports on significant events, audit and verify the effective implementation of controls and compliance with legal and other requirements, plus assist in the analysis of Safety Statistics, identify specific learnings relevant to the site and communicate as appropriate.

Serious contenders will have National Diploma in Safety Management (NADSAM) with at least 3 years' experience in safety and risk management and SAMTRAC or COMSOC 1&2 certificates. 3 years' underground mining experience as a Supervisor/Safety Officer is essential, along with a completed NADSAM certificate (or studies towards this certificate). A valid Code B driver's licence is also needed.

Mineral Process Learnerships

Manganese Mines, Northern Cape

(Ref. 781066)

We are offering you the training and development opportunity to achieve the National Certificate Mineral Process Level 2. You will be expected to successfully complete the learnership programme in order to obtain National Certificate Mineral Process Level 2. You must demonstrate a commitment to South32's Values and Care Strategy, as well as basic knowledge of Mine Safety requirements.

Serious contenders will have a Grade 12 with Mathematics. A valid driver's licence will be advantageous. This training and development opportunity is available to people currently residing in the John Taolo Gaetsewe Municipality (proof of residence will be required).

In making the final decision, consideration will be given in achieving the South32 Employment Objectives.

Please apply online by entering the preferred position reference number at our website: <http://careers.south32.net>

Applications close 4 May 2018 at 17:00.

South32 has an overriding commitment to safety and environmental responsibility.